Personal cultural profile

1 Communication style

direct indirect

2. Working style

formal informal

3. Discussion style

fast moving slow and measured

4. Leadership style (Do you prefer a flat organisational structure where authority is redistributed to employees/team members, who are less supervised and more empowered to get involved in problem-solving and making decisions? Or a hierarchical organisational structure resembling a pyramid with a clear power structure in place, and where the chain of command goes from the top to the bottom?

flat hierarchical

5. Work and relationship (What is more important for you when working on a project? Completing the task or maintaining a good relationship with your friends?)

relationship task

6. Decision-making style (Do you prioritise the needs and goals of the group as a whole over the needs and desires of each individual?)

individualistic collective

7. Basis for decision-making

facts instincts

8. Attitude to time

scheduled flexible

9. Work/life balance

live to work work to live
